

# A Theoretical Study On Brainpower Of Teachers

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*Abstract: The expectations of the millennium kids regarding education has changed drastically. They can now acquire any amount of knowledge at a touch of a button. But still being humane is much needed. Hence the role of a teacher too has changed from knowledge giver to life skill trainer. This study analysis various literature reviews as the intellectual capability of teacher and how the teachers can continually enhance their intellectual skills so as to help build intellectual strong students.*

## I. INTRODUCTION

Intellectual Capacity is the greatest asset for an individual. An intellectually capable person is a strong human resource in an organization. These individuals have greater job commitments, creativity, and a greater passion to the task they are assigned.

This study tries to analyse the intellectual capacity of the school teachers working in private sector schools in Thanjavur district. Teachers are the knowledge givers and they play an important role in shaping the intellectual capacity of the students.

### PROFILE OF PRIVATE SECTOR SCHOOL

In Tamil Nadu, the general mind set of the public is that private sector schools impart better academic coaching. Hence there is a large demand for private sector schools. Capitalizing this mind set of the people there is a tough competition among these schools to have maximum number of students' enrolment.

Profile of Private Sector School Teachers: The teachers are expected to be well qualified as required by the government, they are expected to get to make the students to score high markets.

Now-a-days discipline and creating interest to explore the world has been backside in the duties and responsibilities of teacher.

This background has motivated the students of management to take up a study to analyse the intellectual capability of the teachers and its impact on the students. This study tries to understand the activities teacher practice so as to enhance their intellectual capabilities.

### INTELLECTUAL CAPABILITY IN TEACHERS

- ✓ The ability to develop relationships with their students.
- ✓ Patient, caring, and kind personality.
- ✓ Knowledge of learners.
- ✓ Dedication to teaching.
- ✓ Engaging students in learning.

## II. REVIEW OF LITERATURE

Jennifer Lombardo (2019) in her essay on Individual Intellectual & Physical Abilities in Organizational Behavior comments that "companies view intellectual ability as one of the most valuable attributes in employees. This ability deals with mental capabilities such as excellent memory, verbal comprehension, reasoning, analyzing, and problem solving, which are all important elements of worker skill in companies.

Certain jobs require more intellectual ability than other types of jobs. For example, a factory worker that sews the same piece of pants each hour and day requires minimal intellectual ability. An employee such as Rodney requires a

higher level of intellectual skill. He must communicate with different levels of management and look for creative ways to solve sales issues. He is also responsible for financial reporting, analysis, and sales presentations.”

### III. RESEARCH METHODOLOGY

- ✓ Objective of the study:  
To conceptualise the exercises which help in developing intellectual capabilities of Teacher
- ✓ Research Design
  - Sampling Techniques:  
Theoretical study of literatures was studied.
- ✓ Limitations of the study:  
Not many studies have been undertaken in the area, hence limited literatures were alone available.

### IV. THEORETICAL PERSPECTIVE

#### ✓ INTELLECTUAL CAPABILITY SKILLS

Most of the studies reveal the primary intellectual skills required for teachers are:

- Analytical Thinking- it is the skill of collecting relevant information, discriminate the information into relevant database, assess the data and retrieve and use in when needed.
- Critical Thinking- Analysing the collected information in all perspectives and draw out the benefits it give to the students. Vague ideas are to be clarified, factual statement is to be analysed and positivity of the information should be implemented.
- Synthesis Thinking: The highly required intellectual capabilities for teachers are synthesis thinking. An efficient teacher is one who is able to benchmark the syllabus to suite the learning capabilities of the students. The newness of the teaching methods creates interest to the students and helps them to convert the new information into knowledge and apply it in life situations prudently.
- Problem Solving Thinking: The final of the intellectual capabilities is the problem solving thinking. Each child is unique and they come with different set of problems and issues- some insignificant, some attention seeking still others life threatening. The teacher needs to identify each issues and help the students to resolve their issues and move on.

#### ✓ STEPS TO DEVELOP INTELLECTUAL SKILLS

Teachers are not just imparters of knowledge, more than that they need to help the students to develop their life skills. To be an able teacher, the teacher has to constantly keep updating her skills so as to help their wards to develop their intellectual capabilities. On a day to day basis a teacher needs to practice the following to enrich their intellectual skills.

- Expand ones Horizon- teachers need to constantly be aware of all that is happening around the world. They have to have some knowledge of everything. For this purpose one has to expand their horizon of learning. It is one of the positive and optimistic practices.
- Be Imaginative- Children love the world of fantasies. A capable teacher is one who helps the students to fantasise the lessons so as to learn the application aspect of the subject. For this to happen a teacher should also have a wide imagination which should be concrete to the subject. The imagination should build an optimistic individual.
- Reading- Reading of various literatures helps the teachers to build their creativity skills, expand their horizon and also gather information. This builds up the self-confidence of the teachers. A self-confident teacher trains their wards to be confident individuals
- Physical Activity- A teacher should exercise their body too. Physical fitness is essential for having an alert mind. Sufficient sleep is also required for the teachers. These good habits practiced will help the students to follow too.
- Dress up- Finally well groomed looks give a teacher a pleasing personality. A refreshed teacher brings cheer to her wards. This creates a positive academic environment, thus facilitating happy learning of the wards.

### V. CONCLUSION

A well trained mind builds up a strong emotional intelligent. An emotional intelligent teacher builds up a optimistic students. One intellectual capable teacher creates a many intellectual capable citizens. A intellectual capable society can create a happy, peaceful and prosperous nation and a happy nation can create a green and a clean earth.

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