# Access To Market Information As A Determinant Of Sme Growth In Kenya

Philemon K. Ndolo Prof. Elegwa Mukulu

Jomo Kenyatta University of Agriculture and Technology

Dr. Esther N. Mungai

Technical University of Kenya

Abstract: Small and Medium Enterprises (SMEs) form the bulk of enterprises in Kenya. They contribute about 40 % of the country's gross domestic product (GDP) and generate more employment opportunities than big companies or the public sector. Employment is the major source of livelihood globally and one of the reasons for the Rural-Urban migration. The resultant consequence is strained resources and auxiliary facilities. Growth of SMEs can check against these odds by creating employment opportunities and subsequently attracting development of infrastructure and auxiliary services within the rural areas. This study looked at access to market information as one of the determinants of growth in four of SME subsectors that manufacture: metal items, wooden furniture, textiles and leather goods in Nairobi City County. This study used a survey research design from 177 randomly picked registered SMEs. The study concluded that access to market information influences growth of SMEs in Kenya.

Keywords: SME Growth, Access to market information, rural to urban migration.

# I. INTRODUCTION

The definition of small and medium enterprises (SMEs) differs from country to country. In Kenya, enterprises are classified into a number of groups: those with less than 5 employees are referred to as micro enterprises, those with 5 to 49 as small scale enterprises, those with 50 to 99 employees are referred as medium enterprises with those with a 100 or more being referred to as large enterprises (Migiro & Wallis, 2006). Another method of classifying enterprises in Kenya by their annual turnover. According to World Bank (2010), enterprises are classified according to their annual turnover as follows: those with turnover less than Ksh. 500,000 are referred to as micro enterprises. Those with turnover between Ksh. 500,000 and Ksh. 5 million are referred to as small enterprises while those with turnover between Ksh. 5 million and Ksh. 800 million are referred to as medium enterprises.

Small and Medium Enterprises play a crucial role in the development of most countries in the world. In a lot of cases, SMEs come to be as a result of reduction in job security in big firms and the public sector, increase in education levels and innovation. Small and medium enterprises come up when an

economy of a country is not doing well and because of shrinking employment opportunities in the public sector (Masocha, Zindiye & Chiliya, 2012). When the economy of a country is doing well SMEs survive better because factors like credit become easily accessible and governments are able to improve pre requisite infrastructure for growth. IFC, (2011) and OECD, (2010) reports submit that the SMEs that survive with a strong economy are more than those that fail.

Undoubtedly, growth and successful performance of SMEs is a global desirable in proliferation of entrepreneurship. Their operations is another factor that makes entrepreneurship and by extension SMEs to flourish globally. In Kenya, SMEs generate approximately two thirds of all jobs annually (OECD, 2004). They account for half of the turnover in Kenya's business sector. According to Sagwe, Gicharu and Mahea (2011) small and medium enterprises contribute a lot as far as job creation in any country is concerned. The trio further argue that SMEs generate many more jobs in any country than the government or the large firms. Small and medium enterprises in Kenya however face numerous challenges (Kinyua, 2014). These include lack of infrastructure, access to credit, competition among themselves

as well as from large firms, competition from outside the country through cheap imports and insecurity (Bowen, Morara & Mureithi, 2009).

Entrepreneurial initiatives in both rural and urban areas play a big role in the development as well as growth of small and medium enterprises in Kenya. Toward this, the importance of developed physical infrastructure cannot be overlooked. To achieve her vision 2030 goals, Kenya is set to ensure improvement of physical infrastructure among other factors of production (Republic of Kenya, 2007). Reading from the same page on Kenya, the World Bank report (2017) acknowledges that the physical infrastructure contributes greately to the development and growth of SMEs. ILO (2005) cites additional reasons for the lack of growth in SMEs as: :lack of resources, limited motivation, focus on local markets. lack of business ideas and lastly, lack of business support initiatives. While the list of factors contributing to SMEs' growth may be endless, Governments' commitment towards addressing these encumbrances is key to SMEs' realization of growth. Indeed Kenya's Vision 2030 has its initiative springing from entrepreneurship.

This paper places its focus on access to market information as a key determinant of SMEs' growth in Kenya. Many market opportunities are lost because of lack of timely information arising from lack or unreliable power connection thus hindering speedy communication with customers, suppliers, and other stakeholders in the SMEs operational chain. Review of influence of access to market information in relation to SMEs' growth is discussed in the section that follows.

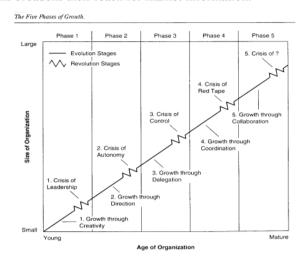
# II. THEORETICAL REVIEW

### GREINER'S MODEL

Greiner's theory is about managing change in enterprise growth. As an enterprise grows, it passes through different phases or stages of growth. Greiner (1972) defines two terms that are often used to describe the processes through which enterprises go as they grow from one level to another. These are evolution and revolution. Evolution is a prolonged time of uninterrupted growth in an organization whereas revolution is time of troubles in an organization's life occasioned by growth. During some of these stages, an enterprise grows uninterrupted from either within the organization or from without. At other times, there may arise interruptions mainly from within the organization. If the management of a company fails to understand its developmental problems, they are likely to get stuck in their current state or altogether fail (Mainiero and Tromley, 1994).

According to Greiner (1986), as enterprises grow, they must have strategies for the growth and these are determined by the market opportunities. Once an enterprise gets to know the opportunities that there be in the market, they develop strategies and form structures to take advantage of the opportunities or meet any challenges that there may be in the market. One of the issues they have to deal with is access to market intelligence. For these organizations to get market intelligence, they must be connected to information sources

and particularly telecommunication networks (Maltz & Kohli, 1996). Through market intelligence, a firm is able to compete with its rivals since it can get information that makes it get certain insights into the market. An enterprise must abandon the traditional methods of the newspaper or print media and get to the Internet (Baumgartner, Gottlob & Herzog, 2009). This broadens their reach for market information.



Source: Larry E. Greiner (1986).

Figure 1: Five Phases of Enterprise Growth

Greiner's model shown in Figure 1 illustrates points at which management practices change with time from one phase to the other. This is because of the changes in growth that occur facilitated by new technologies, additional personnel and revenue from more efficient systems.

# TYEBJEE, BRUNO, MCINTYRE GROWTH MODEL

Tyebjee, Bruno and McIntyre (1983) model deals with entrepreneurial marketing and especially for a manufacturing concern. Revenue from sales is a key determinant in the growth of an enterprise. The top management must give the much needed attention to the marketing of the enterprise products. They must market these products beginning with their acquaintances as they also take care of the cash flow of the enterprise (Gunaratne & Weerawardena, 2005). This is entrepreneurial marketing and it relies heavily on networks of personal relationships. This is an outstanding feature of entrepreneurial marketing.

A modern way used in doing business is the use of electronic Commerce (Gelinas, Sutton & Fedorowicz, 2004). E-commerce on the other hand simplifies the way business is done. Monitoring cash flow in the business with branches in different places is made easy through electronic means. Buyers and sellers are able to meet over the Internet and they are able to transact business without travelling (Gelinas, Sutton & Fedorowicz, 2004). Technology has in great ways changed the way business is conducted world over. Thus through the use of electric power, instead of travelling to mitigate the problems highlighted by Tyebjee, Bruno, McIntyre Growth Model, one can solve them from a home station.

Entrepreneurial marketing is an important activity in SMEs especially in the early stages of an enterprise.

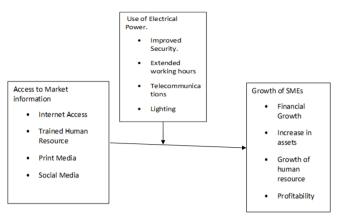


Figure 1: Conceptual Framework

#### ACCESS TO MARKET INFORMATION

Market information is a very important factor in the growth of SMEs in Kenya despite the challenges associated with accessing it. In the past, information collection involved slow electronic means as well as physical means which involved physical mails and telexs taking a lot of time and money (IFAD, 1978-2003). This however, has changed to faster methods using the Internet as well as social media. With the use of Internet, enterprises are able to get up to date market information and therefore decide on how to position their products in the market. This can help them to create a market niche for themselves (Kotler, 2015). Internet has made access to market information much easier than before when it was not accessible to most SMEs (Coopersmith, 2010). This enables the management to make the right investment decisions at the right time as they can access market information as soon as it becomes available (Mwakaje, 2010). The Kenya government has developed physical infrastructure countrywide making access to information much easier (Republic of Kenya, 2006). Through the use of Internet, SMEs can now register their presence in the global scene (Blecker, Kersten & Gertz, 2008). It is noted that Internet makes even a small enterprise look big in the market because it can be seen all over the world (OECD, 1999). Training of manpower in the use of equipment that enable access to the Internet is also of importance. This helps the SMEs to access quality information as necessary (ILO, 2010). Internet has also become cheap as the Kenya government has subsidized the service (Mtega, 2016).

Access to market information has been shown to affect growth of SME in Kenya by way of getting knowledge on market existence for goods produced by SMEs. Kirubi (2009) documented the results of a research he carried out in Kenya's coastal region showing that income of households increased by between 20 % to 70 % (depending on the product produced) due to access to market information. The profits too doubled for a number of products sold.

Migiro and Wallis (2006) underscores the importance of infrastructure and particularly electric power in communication and access to information. Much as access to market information is important, it cannot be attained without electrical power. Electrical power acts as a catalyst to SME's growth in Kenya.

Kamunge, Njeru and Tirimba (2014) in their study of the factors that affect the success of SMEs in Kenya again do list

infrastructure as a crucial factor in the growth and survival of SMEs. Bose, Uddin and Mondal (2013) in their study of the impact of electricity access to rural SMEs in Bangladesh showed that there was favourable differences in production costs, profits as well as other effects in the day to day lives of the citizens.

Use of electricity impacts development and growth of SMEs in a big way according to Bose (2013). Bose (2013) further states that use of electricity does stimulate economic productivity as well as improvement of quality of life. Although a lot of literature has been written in praise of electricity use as so important in the growth of SMEs, other factors have been ignored. Manpower training is as important as people cannot perform as required without proper training (Gana, Jamri & Ibrahim, 2012)

Earlier in this study, it was noted that there exists a number of gaps that call for research. From the literature review, it was noted that none of the writers has addressed the influence of access to market information has on the growth of revenue in Nairobi's SMEs neither have they tabulated the effects of the use of electricity as an intervening variable particularly on the growth of SMEs. They have also not shown the extent to which the use of electricity together with access to market information enhance the growth of SMEs. In this study therefore, it was to establish the extent to which access to market information through the use of electricity influence the growth of SMEs in Nairobi.

## III. RESEARCH METHODOLOGY

### THIS STUDY USED SURVEY RESEARCH DESIGN

This research targeted manufacturing SMEs who manufactured textile items, wooden furniture, metal items and leather goods within Nairobi City County. Data was collected from respondents who were owner managers or senior managers in the enterprises. According to data obtained from Nairobi County Licensing Office (2016), there were 556 licensed SMEs involved in manufacturing, selling and repair activities of metal items, leather goods, textile items and wooden furniture. Of the 556 licensed SMEs, 316 were SMEs involved in manufacturing activities in the four subsectors. Stratified and random sampling were employed yielding a sample size of 177 by Slovin's formula (Altares et al, 2005). A total of 177 questionnaires were administered to owner managers of SMEs in the four sub sectors randomly in a drop and pick later method. The response rate was 141 (80%) which is acceptable (Saldivar, 2012). The reliability and validity of the data collection instrument were tested and yielded results of above 0.6 for reliability (Haele & Twycross, 2015). The study sought to establish whether access to market information has an influence on the growth of small and medium enterprises in Nairobi City County. Analysis was carried out to test the hypothesis that access to market information has no significant influence on the growth of SMEs in Nairobi City County.

#### IV. RESEARCH FINDINGS AND DISCUSSION

The study was conducted on 177 respondents who were served with a questionnaire. Out of the 177 questionnaires, 141 questionnaires were returned. Thus the response rate was 80%.

### RELIABILITY OF DATA COLLECTION INSTRUMENT

Reliability is a measure of consistency of a measuring instrument. If a test is carried out on respondents and the same test is repeated on the same respondents under the same circumstances, the results should be the same (Heale & Twycross, 2015). This would mean the results are showing consistency. According to Heale and Twycross (2015), any value above 0.7 in Cronbach's scale is acceptable although Bajpal (2011) puts minimum value at 0.6. Table 1 shows the Cronbach's reliability coefficient values for the study.

SME Growth	Number	Reliability	Comment
Determinant	of Items	(Cronbach's	
		coefficient)	
Access to	15	0.756	Acceptable
Market			
Information			
Use of	6	0.613	Acceptable
Electrical			
Power	4	1.00	Acceptable
Growth of			
SMEs			

Table 1: Reliability Coefficients of the Study Variable

# METHODS OF ACCESS TO MARKETING INFORMATION

The respondents were interviewed on the various methods of access to marketing information which include: telephone, fax and word of mouth. This study showed that the most used method of accessing market information among SMEs is telephone 83.7%, followed by word of mouth 68.1% with e mail and internet 26.2 % and 25.5 % respectively. Social media is rarely used.

# INFERENTIAL STATISTICS

The researcher sought to establish the kind of influence access to market information has on the growth of SMEs in Kenya and how strong the influence is. Inferential statistics were used to test the hypotheses for acceptance or rejection. The null hypothesis would be accepted if above the 5 % level of significance and rejected if below. Growth of SMEs was the dependent variable while access to market information and use of electrical power (moderating variable) were the independent variables. This relationship was established through the use of bivariate or Pearsons correlation coefficients. The results showed that for: access to market information (r = 0.587, p = 0.000), and use of electrical power (r = 0.823, p = 0.000) the moderating variable; all indicate positive correlation and p- values of less than 0.001. It was

noted that for any increase in access to market information enhanced SME growth.

# EFFECT OF ACCESS TO MARKET INFORMATION ON SME GROWTH-MULTIPLE REGRESSION

Multiple regression is defined as a statistical method dealing with the formulation of a mathematical model to show the relationship between variables in a case where the independent variables are two or more (Kothari, 2004). The case at hand has one predictor variable, one moderating variable and one dependent variable. The effect of access to market information on the growth of SMEs was first tested and then with the moderating variable M. Table 1 has parameters that show the contribution a predictor (Xi) makes toward the output (Y), the growth of a SME.

Hypothesis: Access to market information has no significant influence on the growth of SMEs in Kenya.

# ACCESS TO MARKET INFORMATION AND SME GROWTH MODEL SUMMARY

Among the parameters in Table 2, is R Square which is a coefficient of determination for this predictor. R square is a measure of the model goodness of fit which typically summarizes the discrepancy between the observed values and the values expected from the model under study (Huber, Balakrishnan, Nikulin, Mesbah, 2002). It was noted from Table 2 that 34.5 percent of the growth a SME achieves can be traced to its ability to access market for its goods. R, the correlation coefficient found to have a positive value of 0.587 meaning that an increase in access of market information will translate to an increase in firm growth. The p-value was found to be 0.000. Thus the alternative hypothesis was found to be true. Thus, access to market information has a positive relationship with the growth of SMEs. Further results from regression indicate that for every unit of increase in access to market information, growth of an enterprise increases by 0.760 while ANOVA results show a value of F(149.302, 0.000) which is quite significant.

Model	R	R Square	Adjusted R Square	Std. Error of the Estimate	
1	.587a	.345	.340	.75974	
a Predictors: (Constant), Access to Market Information (X1)					

Table 2: Access to Market Information Model Summary

# V. CONCLUSION

Access to market information was found in this study to play an important role in the growth of SMEs. From the results, it was found to play a pivotal role in the growth of SMEs. Its contribution to SME growth cannot be ignored. In this study, it was also noted that access to market information is greatly improved by the introduction of the use of electric power. Electric power in access to market information plays a catalytic role. With electric power, different communication machines can be energized and therefore be used to get market information. This is an input to a communication system that is indispensable. Market information is so related to business

growth that enterprises should ensure that their businesses are well linked to sources of market information as this is how they can know where there are market opportunities for their products. It is therefore concluded that market information is an indispensable ingredient in enhancing growth of SMEs in Kenya.

#### REFERENCES

- [1] Allen C. M., Wilkson, A., Wood, G. and Deeg, R, (2014). Business Systems Theory and Employment Relations: The Oxford Handbook of Employment Relations. Oxford: Oxford University Press, pp 86-113.
- [2] Altares, et al (2005). Elementary Statistics with Computer Applications. Manila: Rex Book Store.
- [3] Bajpal, N. (2011). Research Methods. New Delhi: Dorling Kindersley India Pvt Ltd.
- [4] Baumgartner, R., Gottlob, G., & Herzog, M. (2009). Scalable web data extraction for online market intelligence. Proceedings of the VLDB Endowment, 2(2), 1512-1523.
- [5] Blecker, T., Kersten, W., & Gertz, C. (Eds.). (2008). Management in Logistics Networks and Nodes: Concepts, Technology and Applications (Vol. 8). Berlin: Erich Schmidt Verlag GmbH & Co KG.
- [6] Bose, T., Uddin, R., & Mondal A. (2013). Impacts of Electricity Access to Rural SMEs, International. Journal of Managing Value and Supply Chains (IJMVSC). 4 (4) 17-27.
- [7] Bowen, M., Morara, M., & Mureithi, S. (2009). Management of business challenges among small and micro enterprises in Nairobi-Kenya. Nairobi: KCA journal of business management: 2(1)16-31.
- [8] Bunyasi, G.N.W., Bwisa, H., & Namusonge, G. (2014). Effect of Access to Business Information on the Growth of Small and Medium Enterprises in Kenya. International Journal of Business and Social Sciences. 5 (10) 121-128.
- [9] Curran, J., & Storey, D.J. (2016). Small Firms in Urban and Rural Locations. London: Routledge.
- [10] Fick, D. S. (2002). Entrepreneurship in Africa: A study of successes. Westport: Greenwood Publishing Group.
- [11] Gana, B.A., Jamri, B., & Ibrahim, A.(2012). Relevance of Manpower Training, Development and Changes in Organizations. Journal of Social Science and Policy Review.4, 72-83.
- [12] Gelinas, U. J., Sutton, S. G., & Fedorowicz, J. (2004). Business processes and information technology. Mason, OH: Thomson/South-Western.
- [13] Greiner, L. E. (1972). Evolution and revolution as organizations grow. Harvard Business Review (July-August issue) 37-46.
- [14] Greiner, L. E. (1986). Evolution and revolution as organizations grow. The Leader Manager. Arizona City: John Wiley & Sons.
- [15] Gunaratne, A., & Weerawardena, J. (2005). Predicting the course of small business internationalisation: An entrepreneurial marketing perspective. In Australia and New Zealand Marketing Academy Conference

- (ANZMAC, 2005) (pp. 36-43). Perth: University of Western Australia.
- [16] Hartman, C. (2006). Poverty and Race in America. Washington, DC: Rowman and Little Publishers Inc.
- [17] Harvie, C., & Lee, B. (2002). Globalisation and SMEs in East Asia, Volume 1. Cheltenham, UK: Edward Elga publishing Limited.
- [18] Heale, R. & Twycross, A. (2015). Validity and Reliability in Quantitative Studies. Retrieved June 13, 2017 from http://www.ebn.bmj.com.
- [19] IFC (2011). Financing SMEs in Kenya.5 (1)
- [20] ILO (2005). Support for growth –oriented women entrepreneurs in Ethiopia, Kenya and Tanzania. An overview report. Program on boosting employment through small enterprise development, job creation and enterprise development. Geneva: ILO.
- [21] ILO (2010). A Skilled Workforce for Strong, Sustainable and Balanced Growth a G20 Training Strategy. Geneva: International Labour Office.
- [22] Jibrilla, A. A. (2013). Impact of government interventions on small scale entreprises in Mubi North local government area, Adamawa state, Nigeria. Journal of Economics and Sustainable Development, 4(17) 121-128.
- [23] Kamunge, M. S., Njeru, A., & Tirimba, O. I. (2014). Factors Affecting the Performance of Small and Micro Enterprises in Limuru Town Market of Kiambu County, Kenya. International Journal of Scientific and research Publications 4(12)1-20.
- [24] Kenneth, W., Rebecca, M. N., & Eunice, A. (2012). Factors affecting adoption of electroniccommerce among small medium enterprises in Kenya: Survey of tour and travel firms in Nairobi. International Journal of Business, Humanities and Technology, 2(4), 76-91.
- [25] Kinyua, A.N. (2014). Factors affecting the performance of small and medium enterprises in the Jua Kali sector in Nakuru town Kenya. IOSR Journal of Business and Management 16 (1) 80-93
- [26] KIPPRA, (2010). A comprehensive study and analysis on energy consumption patterns in Kenya. Nairobi: KiPPRA.
- [27] Kok, J.M.P., & Wit, G. (2013). Do SMES create more and better jobs? New Evidence for Europe by Scientific Analysis of Entrepreneurship and SMEs. Panteia: Zoetermeer.
- [28] Kotler, P. (2015). Philip Kotler's Marketing Theory. Sunnyvale: Linkedin Corporation.
- [29] Kozami A. (2002). Business Policy and Strategic Management (2Ed). Maharashtra: McGraw-Hill Publishing Company.
- [30] Lall, S.V, Selod. H., & Shalizi, Z. (2006). Rural-urban Migration an Developing Countries: A Survey of Theoretical predictions and empirical findings. Washington, DC: Development Research Group, World Bank.
- [31] Lind, D.A., Marchal., & W.G., Wathen, S.A. (2008). Statistical Techniques in Business and Economics (13Th ed.). New York: McGraw-Hill.
- [32] Mainiero, L., & Tromley, C. (1994). Developing Managerial Skills in Organizational Behaviour: Exercises, Cases and Readings (2nd ed.) Englewood Cliffs, NJ: Prentice Hall

- [33] Maltz, E., & Kohli, A. K. (1996). Market intelligence dissemination across functional boundaries. Journal of marketing Research, 33 (February) 47-61.
- [34] Masocha, R., Zindiye S. & Chiliya, N.(2012). The Impact of Government and Other Institution's Support on the performance of Small and Medium Enterprises in the Manufacturing Sector in Harare, Zimbabwe. International Journal of Business and Management. 3(6), 655-667.
- [35] Maunganidze, F. (2013). The role of government in the establishment and development of SMEs in Zimbambwe: Virtues and Vices. Journal of business and education, 4(1)1-16.
- [36] Migiro, S.O., & Wallis, M. (2006). Relating Kenyan Manufacturing SMEs' Finance Needs to Information on Alternative Sources of Finance. South African Journal of Information Management 8 (1) 1-14
- [37] Mtega, P. W. (2016). Access to and Usage of Information among Rural Communities: a Case Study of Kilosa District Morogoro Region in Tanzania. Partnership: the canadian Journal of Library and Information and Research 7(1)1646.
- [38] Mungai, E.N. & M Ogot. (2012). Gender, Culture and Entrepreneurship in Kenya. International Business Research, 5(5) 175-183.
- [39] Mwakaje, A.G. (2010). Information and Communication Technology for Rural Farmers' Market Access in Tanzania. Journal of Information Technology Impact, 10 (2) 111-128.
- [40] Nyoro, J.K., & Ngugi, I.K., (2007). Decentralization and the Social Economics of Development: Lessons from Kenya. Cambridge, MA: CAB international.
- [41] OECD (2010). Innovative SMEs and Entrepreneurship for Job Creation and Growth. Paper No.1. Paris: OECD.
- [42] OECD, (1999). The Economic and Social Impact of Electronic Commerce: preliminary findings and research agenda. Paris: OECD.
- [43] OECD, (2004). Promoting Entrepreneurship and innovative SMES in a global Economy: Towards a more responsible and inclusive globalization, Instabul, Turkey. OECD.
- [44] Onuka, A.O.U., & Ajayi, K. O. (2012). Effects of manpower development on workers' job performance. European Journal of Educational Studies, 4 (3) 423.

- [45] ROK (2006). National Information and Communications Technology (ICT) Policy. Nairobi: Government Printer.
- [46] ROK (2007). Kenya vision 2030. Nairobi: Government Printer.
- [47] Sagwe, J., Gicharu, S., & Mahea, T. (2011). A study on youth and womenEntrepreneurs' preparedness in Kenya: A case study of the Kenya Youth enterprise Development Fund and Kenya women enterprise fund beneficiaries using the TRISTART Business Evaluation Tool. Kenya Institute of Management. Nairobi: Kenya Institute of Management.
- [48] Saldivar, M.G. (2012). Primer Survey Response Rates. Tallahassee: Florida State University Press.
- [49] Sarwoko, E. & Frisdiantara, C. (2016). Growth Determinants of Small Medium Enterprises (SMEs). Universal Journal of Management 4(1):36-41
- [50] Tyebjee, T. T., Bruno, A. V., & McIntyre, S. H. (1983). Growing ventures can anticipate marketing stages. Harvard Business Review, 61(1), 62.
- [51] USAID, (2013). An Assessment of market information Systems in East Africa: Briefing Paper. Nairobi: USAID.
- [52] Wang'ombe, M. (2013), The Role of The Family Counsel Board of The Growth of Small and Medium Enterprises in Kenya After Exit of The Founder: A Case of Nairobi Central Business District family Small SMEs. International Journal of Arts and Entrepreneurship, 1(2).1-13.
- [53] World Bank (2010). Companion Note for the MSME Country Indicators. IFC's World Bank-IFC Global Indicators and Analysis. Yemen GEM Country Brief. Retrieved March 15, 2017 from http://www.ifc.org/ifcext/gempepmena.nsf/Attachments.
- [54] World Bank (2014). Entrepreneurship Education and Training: Insights from Ghana, Kenya, and Mozabique. Washington D.C: World Bank.
- [55] World Bank (2017). Infrastructure for Economic Growth and Shared Prosperity in Kenya: Addressing Infrastructure Constraints, Promoting Economic Growth, and Reducing Inequality. Washington D.C: World Bank.
- [56] Wymenga, P. et al. (2013). Improving the Market Performance of Business Information Services Regarding Listed SMEs- Final Report. Rotterdam: ECSIP Consortium.